

IN THE CLAIMS:

Please cancel Claims 47, 48, 55, 57, 58, 61, and 67, without prejudice, please amend Claims 41, 43, 44, 45, 46, 50, 51, 52, 54, 56, 59, 60, 62, 63, 64, 65, 66, 68, 69, 70, 71, and 72, and please add new Claims 73-81, as provided in the following Listing of Claims:

Listing of Claims:

Claims 1-40. (Canceled)

Claim 41. (Currently Amended) An apparatus, comprising:

a memory device, wherein the memory device stores ~~for storing~~ information regarding at least one of a job opening, a position, an assignment, a contract, and a project, and further wherein the memory device stores ~~for storing~~ information regarding a job search request or inquiry;

a processing device, wherein the processing device processes the ~~for processing~~ information regarding a ~~the~~ job search request or inquiry upon a detection of an occurrence of

a searching event, wherein the searching event is an occurrence of at least one of a job posting by ~~an~~ at least one employer or at least one hiring entity, a posting of new or revised data or information from ~~an~~ at least one individual or a group of individuals, a news release of a business event, an employment-related event, an economic report, industry-specific news, an event which creates an interest by ~~an~~ at least one employer or at least one hiring entity to fill a position, and an event which creates an interest by ~~an~~ at least one individual to seek a position, wherein the processing device ~~is programmed to automatically detect~~ detects the occurrence of the searching event, wherein the processing device utilizes the information regarding ~~the~~ at least one of a job opening, a position, an assignment, a contract, and a project, stored in the memory device in processing the information regarding ~~the~~ a job search request or inquiry, and further wherein the processing device generates a message containing the information regarding at least one of a job opening, a position, an assignment, a contract, and a project, wherein the message is responsive to the job search request or inquiry; and

a transmitter, wherein the transmitter transmits the message to a communication device associated with an individual.

Claim 42. (Previously Presented) The apparatus of Claim 41, wherein the message is transmitted to the communication device via, on, or over, a wireless communication network, and further wherein the communication device is at least one of a wireless device, a personal digital assistant, a video telephone, a videophone, a beeper, a pager, and a watch.

Claim 43. (Currently Amended) The apparatus of Claim 41, wherein the communication device is a television or an interactive television.

Claim 44. (Currently Amended) The apparatus of Claim 41, wherein the information regarding ~~the~~ at least one of a job opening, a position, an assignment, a contract, and a project, is transmitted to a receiver from a second communication device, wherein the second communication device is associated with an employer or hiring entity, and further wherein the information regarding ~~the~~ at least one of a job opening, a position, an assignment, a contract, and a project,

is automatically received by the receiver and automatically stored in the memory device.

Claim 45. (Currently Amended) The apparatus of Claim 41, wherein the information regarding ~~the~~ a job search request or inquiry is transmitted to a receiver from at least one of the communication device and a second communication device associated with the individual, and further wherein the information regarding ~~the~~ a job search request or inquiry is automatically received by the receiver and automatically stored in the memory device.

Claim 46. (Currently Amended) The apparatus of Claim 41, wherein the information regarding ~~the~~ a job search request or inquiry contains at least one of job search information, information regarding ~~an~~ the individual, and information regarding at least one of ~~an individual's~~ a resume of the individual, ~~an individual's~~ educational ~~qualifications~~ qualification of the individual, ~~an individual's~~ a work experience of the individual, ~~an individual's~~ a reference for the individual, ~~an individual's~~ a work sample of the individual, a type of at least one of a job, a work, a project, and an assignment, sought by ~~an~~ the individual, and ~~an individual's contact~~ information for contacting the

individual.

Claims 47-49.. (Canceled)

Claim 50. (Currently Amended) The apparatus of Claim 41, wherein the message contains a hyperlink or a link to at least one of ~~an employer's~~ a web site of an employer, an ~~employer's~~ a web page of an employer, information about an employer, a video presentation about an employer, an ~~employer's~~ a department of an employer, a video or photograph of ~~an employer's facilities~~ a facility of an employer, information regarding a certain employee or employees, a job description, at least one of a benefit, a financial, and an operational, data or information, salary information, a travel-related service entity, a travel agent, and an information source regarding a locale or area where an employer is located.

Claim 51. (Currently Amended) An apparatus,  
comprising:

a memory device, wherein the memory device stores ~~for~~  
~~storing~~ information regarding at least one of a job opening, a  
position, an assignment, a contract, and a project, and ~~for~~

~~storing~~ further wherein the memory device stores information regarding a job search request or inquiry;

a processing device, wherein the processing device processes the ~~for processing~~ information regarding the a job search request or inquiry upon a detection of an occurrence of a searching event, wherein the searching event is an occurrence of at least one of a job posting by ~~an~~ at least one employer or at least one hiring entity, a posting of new or revised data or information from ~~an~~ at least one individual or a group of individuals, a news release of a business event, an employment-related event, an economic report, industry-specific news, an event which creates an interest by ~~an~~ at least one employer or at least one hiring entity to fill a position, and an event which creates an interest by ~~an~~ at least one individual to seek a position, wherein the processing device ~~is programmed to~~ automatically ~~detect~~ detects the occurrence of the searching event, wherein the processing device utilizes information regarding the at least one of a job opening, a position, an assignment, a contract, and a project, stored in the memory device in processing the information regarding ~~the a~~ job search request or inquiry, and further wherein the processing device generates a message containing information regarding at least one of a job

opening, a position, an assignment, a contract, and a project, wherein the message is responsive to the job search request or inquiry; and

a transmitter, wherein the transmitter transmits the message to a communication device associated with an individual, wherein the message is transmitted to the communication device via, on, or over, at least one of the Internet and the World Wide Web,

wherein the apparatus receives a response to the message, wherein the response is transmitted from the communication device or from a second communication device associated with the individual, wherein the apparatus processes information contained in the response, and further wherein the apparatus stores at least one of information regarding whether the individual is interested in or not interested in the at least one of a job opening, a position, an assignment, a contract, and a project, information regarding at least one of an interview process, an employment screening process, and a recruitment process, involving the individual and ~~the~~ an employer or hiring entity, and information regarding at least one of a deal reached between ~~the~~ an employer or hiring entity and the individual, an offer,

a counteroffer, a rejected offer, a rejected counteroffer, at least one of a time and a date of a consideration, and a note made by at least one of ~~the~~ an employer or hiring entity and the individual.

Claim 52. (Currently Amended) An apparatus, comprising:

a memory device, wherein the memory device stores ~~for storing~~ information regarding ~~at least one~~ an individual available for at least one of applying for and interviewing for at least one of a job, a job opportunity, and a hiring need, ~~of an employer or hiring entity,~~ and further wherein the memory device stores ~~for storing~~ information regarding a recruitment search request or inquiry ~~associated with an employer or hiring entity;~~

a processing device, wherein the processing device processes the ~~for processing~~ information regarding ~~the~~ a recruitment search request or inquiry upon a detection of an occurrence of a searching event, wherein the searching event is an occurrence of at least one of a job posting by ~~an~~ at least one employer or at least one hiring entity, a posting of new or revised data or information from ~~an~~ at least one



individual or a group of individuals, a news release of a business event, an employment-related event, an economic report, industry-specific news, an event which creates an interest by ~~an~~ at least one employer or at least one hiring entity to fill a position, and an event which creates an interest by ~~an~~ at least one individual to seek a position, wherein the processing device ~~is programmed to~~ automatically ~~detect~~ detects the occurrence of the searching event, wherein the processing device utilizes the information regarding ~~the~~ ~~at least one~~ an individual stored in the memory device in processing the information regarding ~~the~~ a recruitment search request or inquiry, and further wherein the processing device generates a message containing information regarding the ~~at least one~~ individual, wherein the message is responsive to the recruitment search request or inquiry; and

a transmitter, wherein the transmitter transmits the message to a communication device associated with ~~the~~ an employer or hiring entity.

Claim 53. (Canceled)

Claim 54. (Currently Amended) The apparatus of Claim 52, wherein the information regarding ~~the at least one~~ an

~~individual available for at least one of applying for and interviewing for at least one of a job, a job opportunity, and a hiring need,~~ is transmitted to a receiver from a second communication device, wherein the second communication device is associated with the ~~at least one~~ individual, and further wherein the information regarding the ~~at least one~~ individual ~~available for at least one of applying for and interviewing for at least one of a job, a job opportunity, and a hiring need,~~ is automatically received by the receiver and automatically stored in the memory device.

Claim 55. (Canceled)

Claim 56. (Currently Amended) The apparatus of Claim 52, wherein the information regarding ~~the~~ a recruitment search request or inquiry contains at least one of information regarding at least one of a job opening, a project opening, a freelance assignment, and a temporary assignment, information regarding a credential required for the at least one of a job opening, a project opening, a freelance assignment, and a temporary assignment, and information about the employer or hiring entity, a firm resume, a salary structure, a benefits package, a firm qualification, a firm reference, or a work sample.

Claims 57-58. (Canceled)

Claim 59. (Currently Amended) The apparatus of Claim 52, wherein the message contains a hyperlink or a link to at least one of ~~an individual's~~ a reference for the individual, ~~an individual's~~ a letter of recommendation for the individual, a link to at least one of a college, a university, and a school, attended by ~~an~~ the individual, a pre-authorized request form for a transcript from a school attended by ~~an~~ the individual, a registrar's office of ~~an individual's~~ a school, a past employer, a work sample, or a video presentation or a video clip, of ~~an~~ the individual, and a photograph of the individual.

Claim 60. (Currently Amended) An apparatus, comprising:

a memory device, wherein the memory device stores for ~~storing~~ information regarding ~~at least one~~ an individual available for at least one of applying for and interviewing for at least one of a job, a job opportunity, and a hiring need, ~~of an employer or hiring entity~~, and further wherein the memory device stores for ~~storing~~ information regarding a

recruitment search request or inquiry ~~associated with an employer or hiring entity;~~

a processing device, wherein the processing device processes the ~~for processing~~ information regarding the a recruitment search request or inquiry upon a detection of an occurrence of a searching event, wherein the searching event is an occurrence of at least one of a job posting by an at least one employer or at least one hiring entity, a posting of new or revised data or information from an at least one individual or a group of individuals, a news release of a business event, an employment-related event, an economic report, industry-specific news, an event which creates an interest by an at least one employer or at least one hiring entity to fill a position, and an event which creates an interest by an at least one individual to seek a position, wherein the processing device ~~is programmed to~~ automatically ~~detect~~ detects the occurrence of the searching event, wherein the processing device utilizes the information regarding ~~the at least one~~ an individual stored in the memory device in processing the information regarding ~~the a~~ recruitment search request or inquiry, and further wherein the processing device generates a message containing information regarding the at

~~least one~~ individual, wherein the message is responsive to the recruitment search request or inquiry; and

a transmitter, wherein the transmitter transmits the message to a communication device associated with ~~the~~ an employer or hiring entity, wherein the message is transmitted to the communication device via, on, or over, at least one of the Internet and the World Wide Web,

wherein the apparatus receives a response to the message, wherein the response is transmitted from the communication device or from a second communication device associated with the employer or hiring entity, wherein the apparatus processes information contained in the response, and further wherein the apparatus stores at least one of information regarding whether the employer or hiring entity is interested in the ~~at least one~~ individual, information regarding at least one of an interview process, an employment screening process, and a recruitment process, involving the employer or hiring entity and the ~~at least one~~ individual, and information regarding at least <sup>one</sup> of a deal reached between the ~~at least one~~ individual and the employer or hiring entity, an offer, a counteroffer, a rejected offer, a rejected counteroffer, at least one of a time and a date of a

consideration, and a note made by at least one of the employer or hiring entity and the ~~at least one~~ individual.

Claim 61. (Canceled)

Claim 62. (Currently Amended) The apparatus of Claim 41, wherein the apparatus stores at least one of work schedule information and scheduling information for an employer or hiring entity associated with the at least one of a job opening, a position, an assignment, a contract, and a project, and further wherein the apparatus receives a request to obtain the at least one of work schedule information and scheduling information for the employer or hiring entity, wherein the request to obtain the at least one of work schedule information and scheduling information for the employer or hiring entity is transmitted from the communication device or from a second communication device, wherein the second communication device is associated with the individual or is associated with a second individual, wherein the apparatus processes the request to obtain the at least one of work schedule information and scheduling information for the employer or hiring entity and generates a second message containing the at least one of work schedule information and scheduling information for the employer or hiring entity, and

further wherein the apparatus transmits the second message to the communication device or to the second communication device, and further wherein the apparatus receives a third message transmitted from the ~~first~~ communication device or from the second communication device, wherein the third message contains information regarding an offer by the individual or by the second individual to provide or perform a service or services for the employer or hiring entity.

Claim 63. (Currently Amended) The apparatus of Claim 41, wherein the message includes at least one of an electronic catalog, an electronic coupon, video information, and audio information, and further wherein the at least one of an electronic catalog, an electronic coupon, video information, and audio information, includes information regarding at least one of a job, an employment position, a project, and an assignment.

Claim 64. (Currently Amended) The apparatus of Claim 41, wherein the apparatus receives a second job search request or inquiry, wherein the second job search request or inquiry is transmitted from the communication device or from a second communication device, wherein the second communication device is associated with the individual or is associated with a

second individual, and further wherein the apparatus processes the second job search request or inquiry and generates a second message containing information regarding at least one of a job opening, a position, an assignment, a contract, and a project, and further wherein the second message is responsive to the second job search request or inquiry, and further wherein the apparatus transmits the second message to the communication device or to the second communication device.

Claim 65. (Previously Presented) The apparatus of Claim 41, wherein the apparatus processes information regarding a bid by an employer or hiring entity to obtain or receive a service or services of the individual or the apparatus processes information regarding an auction by the individual to perform or provide a service or services for an employer or hiring entity.

Claim 66. (Previously Presented) The apparatus of Claim 41, wherein the apparatus processes information regarding a purchase by the individual of an option to perform or provide a service or services for an employer or hiring entity or the apparatus processes information regarding a purchase by an employer or hiring entity of an option to obtain or receive a service or services of the individual.



Claim 67. (Canceled)

Claim 68. (Currently Amended) The apparatus of Claim 52, wherein the apparatus stores at least one of work schedule information and scheduling information for the ~~at least one~~ individual, ~~available for at least one of applying for and interviewing for at least one of a job, a job opportunity, and a hiring need, of an employer or hiring entity,~~ and further wherein the apparatus receives a request to obtain the at least one of work schedule information and scheduling information for the ~~at least one~~ individual, wherein the request to obtain the at least one of work schedule information and scheduling information for the ~~at least one~~ individual is transmitted from the communication device or from a second communication device, wherein the second communication device is associated with the employer or hiring entity or is associated with a second employer or second hiring entity, wherein the apparatus processes the request to obtain the at least one of work schedule information and scheduling information for the ~~at least one~~ individual and generates a second message containing the at least one of work schedule information and scheduling information for the ~~at least one~~ individual, and further wherein the apparatus transmits the second message to the communication device or to

the second communication device, and further wherein the apparatus receives a third message transmitted from the communication device or from the second communication device, wherein the third message contains information regarding a request to receive a service or services of the ~~at least one~~ individual.

Claim 69. (Currently Amended) The apparatus of Claim 52, wherein the message includes at least one of an electronic catalog, an electronic coupon, video information, and audio information, and further wherein the at least one of an electronic catalog, an electronic coupon, video information, and audio information, includes information regarding the ~~at least one~~ individual.

Claim 70. (Currently Amended) The apparatus of Claim 52, wherein the apparatus receives a second recruitment search request or inquiry, wherein the second recruitment search request or inquiry is transmitted from the communication device or from a second communication device, wherein the second communication device is associated with the employer or hiring entity or is associated with a second employer or second hiring entity, and further wherein the apparatus processes the second recruitment search request or inquiry and

generates a second message containing information regarding ~~at least one~~ the individual or a second individual, and further wherein the second message is responsive to the second recruitment search request or inquiry, and further wherein the apparatus transmits the second message to the communication device or to the second communication device.

Claim 71. (Currently Amended) The apparatus of Claim 52, wherein the apparatus processes information regarding a bid by the employer or hiring entity to obtain or receive a service or services of the ~~at least one~~ individual or the apparatus processes information regarding an auction by the ~~at least one~~ individual to perform or provide a service or services for the employer or hiring entity.

Claim 72. (Currently Amended) The apparatus of Claim 52, wherein the apparatus processes information regarding a purchase by the ~~at least one~~ individual of an option to perform or provide a service or services for the employer or hiring entity or the apparatus processes information regarding a purchase by the employer or hiring entity of an option to obtain or receive a service or services of the ~~at least one~~ individual.

Claim 73. (New) The apparatus of Claim 41, wherein the searching event is an occurrence of a job posting by at least one employer or at least one hiring entity.

Claim 74. (New) The apparatus of Claim 41, wherein the searching event is an occurrence of a posting of new or revised data or information from at least one individual or a group of individuals.

Claim 75. (New) The apparatus of Claim 41, wherein the apparatus generates a second message at an occurrence of a second searching event, wherein the second searching event is a pre-defined or pre-specified at least one of date, time, time interval, and time period, wherein the second message contains information regarding the at least one of a job opening, a position, an assignment, a contract, and a project, or contains information regarding a second at least one of a job opening, a position, an assignment, a contract, and a project, wherein the second message is responsive to the job search request or inquiry or is responsive to a second job search request or inquiry, and further wherein the apparatus transmits the second message to the communication device or to a second communication device, wherein the second

communication device is associated with the individual or is associated with a second individual.

Claim 76. (New) The apparatus of Claim 41, wherein the apparatus stores at least one of information regarding whether the individual is interested in or not interested in the at least one of a job opening, a position, an assignment, a contract, and a project, information regarding at least one of an interview process, an employment screening process, and a recruitment process, involving the individual and an employer or hiring entity, and information regarding at least one of a deal reached between an employer or hiring entity and the individual, an offer, a counteroffer, a rejected offer, a rejected counteroffer, at least one of a time and a date of a consideration, and a note made by at least one of an employer or hiring entity and the individual.

Claim 77. (New) The apparatus of Claim 52, wherein the searching event is an occurrence of a job posting by at least one employer or at least one hiring entity.

Claim 78. (New) The apparatus of Claim 52, wherein the searching event is an occurrence of a posting of new or

revised data or information from at least one individual or a group of individuals.

Claim 79. (New) The apparatus of Claim 52, wherein the communication device is a television or an interactive television.

Claim 80. (New) The apparatus of Claim 52, wherein the apparatus generates a second message at an occurrence of a second searching event, wherein the second searching event is a pre-defined or pre-specified at least one of date, time, time interval, and time period, wherein the second message contains information regarding the individual or a second individual, wherein the second message is responsive to the recruitment search request or inquiry or is responsive to a second recruitment search request or inquiry, and further wherein the apparatus transmits the second message to the communication device or to a second communication device, wherein the second communication device is associated with the employer or hiring entity or is associated with a second employer or second hiring entity.

Claim 81. (New) The apparatus of Claim 52, wherein the apparatus stores at least one of information regarding

whether the employer or hiring entity is interested in the individual, information regarding at least one of an interview process, an employment screening process, and a recruitment process, involving the employer or hiring entity and the individual, and information regarding at least one of a deal reached between the individual and the employer or hiring entity, an offer, a counteroffer, a rejected offer, a rejected counteroffer, at least one of a time and a date of a consideration, and a note made by at least one of the employer or hiring entity and the individual.